



Northland Cricket

Age Group Representative Players and Selectors Policy

1) For the purposes of this policy:

- a) The "cricket season" is deemed to run from October to March. The beginning of the "cricket season" is in October.
- b) "Age Group" means Under 16 and Under 19 Youth and Emerging cricket.
- c) "Representative" means selection for Northland Cricket Association.
- d) "Player's age" is taken at 1st September.
- e) "Selector" may also include Manager responsibilities, but not coaching.
- f) "JCB" Junior Cricket Board
- g) "NCA" Northland Cricket Association.
- h) "NZC" New Zealand Cricket.

2) NORTHLAND AGE GROUP TEAMS for 2021/22 Season

- a) Youth Rangatahi Under 16 Boys
- b) Youth Rangatahi Under 16 Girls
- c) Emerging Rangatahi Under 19 Men
- d) Emerging Rangatahi Under 19 Women

In each Age group there may be two teams selected, a Development and Shadow "A" Team.

3) OVERALL RESPONSIBILITY

- a) NCA Pathways Manager has responsibility to manage and run the selectors selection process each season aiming to have 2 to 3 selectors in each Age Group.
- b) NCA Pathways Manager has overall responsibility for managing selectors, as well as acting as a mentor, and impartial selection panel member.
- c) NCA Pathways Manager has overall responsibility for managing player selection, performance, and conduct.
- d) Any concerns or issues raised with the NCA Pathways Manager or Selectors are to be escalated first to the NCA General Manager and or the JCB.

4) SELECTOR APPLICATION PROCESS

- a) All selectors' roles will be advertised on or around 1st of May each year
- b) Applicants looking to apply must have a non-negotiable minimum of:
 - i) NZC Advanced Foundation Coaching Certification,
 - ii) Vulnerable Persons Certification,
 - iii) and a current Police Vet.
- c) Before applying all qualifications and vetting must be up to date in NZC's Community Coaching system, Friendly Manager.
- d) Applications are to be made in writing to NCAcareers@northcricket.co.nz
- e) Selectors can be appointed to teams which are likely to contain immediate or extended family.
- f) Selectors must disclose any conflicts of interest. The JCB and NCA Board will consider these on a case-by-case basis.

- g) Selectors must be able to attend and watch the majority of Club & School cricket in relation to the representative position they are applying for.
- h) Selectors must be able to attend and be "hands on", helping at representative squad training, tournaments, and matches.
- i) The NCA Pathways Manager will provide copies of written applications to the JCB for approval. If a JCB member is applying for a selectors role they should excuse themselves from the approval process. The approved list of applicants will then go to the NCA Board for ratification, at the next available Board meeting. Similarly, if a NCA Board member is applying for a selectors role they should excuse themselves from the ratification process.
- j) NCA Board decision is final and cannot be reviewed.
- k) NCA Board shall be under no obligation to provide reason for its appointment decision.
- l) The NCA Pathways Manager will advise each candidate in writing if their application is successful or not.
- m) Selector roles only last for that cricket season and must be reapplied for each year.
- n) Throughout the season the JCB or NCA Board may revoke any approved selectors positions.

5) SELECTORS RESPONSIBILITIES

- a) Appointed selectors must first attend an induction meeting whereby the NCA Pathways manager will discuss NCA's policies, rules, regulations, procedures and aims for the season.
- b) Selectors must fully comply with all NCA's policies, rules, regulations, and procedures, including drug testing requirements of Drug Free Sport NZ.
- c) Selectors must always uphold the philosophy and standards associated with the "Spirit of Cricket" on and off the field.
- d) Must always uphold a strong team culture and values.
- e) Must develop all players in their squads equally and fairly.
- f) Must adhere to NZC's injury prevention and Health & Safety guidelines.
- g) Make sure player welfare top of the priority
- h) Ensure all formal team communication with players and parents is done via the relevant NCA email address and signature.
- i) Selectors must never use their role to head hunt, attract, entice, or coerce players from one Club or School to another.
- j) If the selectors responsibilities are not adhered to the NCA complaints and procedure will be followed and or position revoked.

6) SELECTION OF PLAYERS

- a) Selectors will first meet in mid-winter and identify squads of players for winter academies and preseason training.
- b) NCA firmly believes that players should experience multiple sports within the guidance of the "Balance is Better" philosophy. There is no pressure on selected players to participate in winter coaching and is not a prerequisite for team selection.
- c) If required trail dates, venues, and times will be advertised ahead of time.
- d) First representative teams are normally selected for matches around Labour weekend working towards North District tournaments in late Nov / Dec
- e) To be eligible for representative selection players must either play in a weekly NCA or Sub Association competition or at Boarding School or University and still have their Primary residence (parents or guardians address) in Northland.

- f) Players will be selected on availability, commitment, team fit, previous Club and Representative performances.
- g) Not making a particular representative team does not necessarily reflect the long-term future of a player. There are plenty of examples of youth stars disappearing and late developers making it to the top.

7) REPRESENTATIVE PLAYERS RESPONSIBILITIES

- a) When selected in a representative squad or team a player must refresh themselves with NCA's policies, rules, regulations, procedures.
- b) Players must always comply with NCA's policies, rules, regulations, and procedures, including drug testing requirements of Drug Free Sport NZ.
- c) Players must also comply with NZC and NCA's Codes of Conduct
- d) Players must meet all financial commitments on or before the payment date required.
- e) Players must at all times follow and respect the decisions and instructions of all NCA staff and selectors.
- f) Players must attend all trainings, tournaments, matches or other related activities unless coach or selector is advised otherwise
- g) Must always uphold the philosophy and standards associated with the "Spirit of Cricket" on and off the field.
- h) Build and maintain a level of fitness and performance consistent with what is required of a representative player.
- i) Must always uphold a strong team culture and values.
- j) Must treat all other players, coaches, selectors, and managers in their squads equally and fairly.
- k) Must adhere to NZC's injury prevention and Health & Safety guidelines.
- l) Accept responsibility for the assessment of an injury. Communicate promptly and regularly with the coach or selector on the state of an injury or illness.
- m) Inform coaches / selectors of any special medical conditions, medications, or allergies etc.
- n) Accept responsibility for maintaining all issued uniforms in a clean and tidy condition.
- o) Agree to have the players' names and photos used by NCA for the promotion of cricket.
- p) Players must not smoke, vape, or consume alcohol during any activity associated with the representative programme.
- q) If the players responsibilities are not adhered to the NCA complaints procedure will be followed, possibly resulting non-selection, or sending home.